



# POLICY STATEMENT

## Code of Conduct

Policy  
Number  
**GN02**  
February  
2017

Orewa S.L.S.C. endorses the following Code of Conduct for all members. These behavioural expectations are also extended to guardians and family members/parents regardless of any fee-paying status. This Code of Conduct is in line with the principles endorsed by Surf Lifesaving Northern Region and Surf Lifesaving New Zealand.

This Code of Conduct extends to all behaviours and activities either face to face, in group settings, and any public or social media forum.

As a member, or supporter of a member, of Orewa S.L.S.C. you are expected to meet the following requirements at all times:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for, your actions.
- Ensure your comments, manner, presentation and language reflects the professional integrity required by a volunteer community service.
- Take a positive and proactive approach when resolving issues in a way that will suit the needs of the wider club.

Members should recognise that at all times they have responsibility and a duty of care to all other Orewa S.L.S.C. members and the public at large. Members should:

- Be aware of, and adhere to Orewa S.L.S.C. standards, rules, regulations and policies.
- Operate within the rules of surf lifesaving including regional, national and international guidelines that govern Orewa S.L.S.C.
- Be aware that the possible consequences of breaching the rules of Orewa S.L.S.C. or its Code of Conduct may result in disciplinary action.
- Report any breaches of the Code of Conduct to a member of the Board.
- Refrain from any form of abuse towards others.
- Refrain from any form of harassment or bullying towards others including, but not limited, any unwelcome and inappropriate verbal or physical conduct, or coercive behaviour, where the behaviour is known or reasonably ought to be known to be unwanted or welcome.
- Provide a safe environment for the conduct of activities in accordance with relevant Orewa S.L.S.C. policies.
- Show concern and caution towards others that may be sick or injured.
- Be a positive role model. A positive role model is always positive, calm, and confident, continues to strive for bigger and better objectives, communicates and interact with everyone, shows respect and concern for others, constantly learning, and is strongly committed to the Club and its activities.
- Discharge their membership responsibilities as set out by Orewa S.L.S.C. from time to time.
- Abide by the directions and instructions of elected officers of Orewa S.L.S.C.

Breaches of this Code of Conduct may result in disciplinary action in terms of the Constitution of Orewa S.L.S.C, the Complaints Policy and Judiciary Policy.

It is important to clarify that a members' conduct will be measured in how they behave using all modes of communication which is not limited to: in person, by phone, by text, by e-mail, online, using social media and other public forums (Newspapers, Teamreach, Survey Monkey etc).