



3.	
JUNIOR SURF COMMITTEE	1
JUNIOR SURF CHAIR PERSON	2
JUNIOR SURF DEPUTY CHAIR PERSON (OPTIONAL)	3
JUNIOR SURF ADMINISTRATOR	4
JUNIOR SURF BEACH COORDINATOR	
ROOKIE COORDINATOR	
JUNIOR SURF SECRETARY	
JR FUNDRAISING COORDINATOR	
JUNIOR SQUAD COACH (PAID)	9
JUNIOR ORG STRUCTURE	10
SUB COMMITTEES	11
JUNIOR SURF BEACH COORDINATOR	
AGE GROUP LEAD COACH	11
AGE GROUP ASSISTANT COACH	12
AGE GROUP MANAGER	13
GEAR MANAGER	14
JUNIOR SQUAD DEVELOPMENT AND OTHER	
SQUAD GROUP MANAGER	15
SPECIAL EVENTS MANAGER:	
 POOL CHAMPS 	16
OCEANS OVERALL MANAGER	17





Position Title: JUNIOR SURF CHAIRPERSON

Reports to: Orewa SLSC Chairman, Orewa SLSC Board and Junior Surf Operational Committee.

Term: A two year term which is elected in an odd year at the Orewa SLSC AGM

InternalExternalKey Relationships:BoardSLSNR staff

Junior Surf Committee

Administrator Club Coach Contractors

Objective of Position:Manage the Junior Surf section of the club to ensure delivery of a robust junior surf programme.

Desirable Attributes: • Able to manage people

Excellent communication skills

Planning Skills

Motivation skillsLeadership skills

Excellent public speaking skills

Meetings: • OSLSC Board meetings

Junior Surf meetings

Attend SLSNR meetings as necessary

Responsibilities and Duties: • Arranges and attends and chairs Jr committee meetings.

Delegate functions to the appropriate committee members.

Ensures accurate minutes are kept.

Provides accurate and timely reports to the Board.

Report back to the Junior Sports Committee regarding Board decisions

Ensure the preparation of annual Junior Sports plan and budget

Obtains Board approval of the budget and plans.

Implement, monitor and review progress of the plans.

Set dates for monthly meeting of the Committee

 Prepare agendas and Chairs Committee Meetings and record these meetings in appropriate minute format

Distribute minutes to Operational Committee members and to the Board

Escalates decisions to the Board where necessary

Ensures necessary and timely communications to the membership from the committee.

Provides a report to the Administrator for the annual report.

Can co-opt additional members to their specific committee as necessary.

Ensures expenditure is within the budgeted amount approved by the Board.

Develops regulations and policies for subsequent approval of the Board.

Implements approved regulations and policies.

Collaborates with other operational committees to optimise the benefit to the Club.

Have overall responsibility of the Orewa Junior Surf programme

• Ensure club policies and procedures are followed and that all members are treated fairly.

Ensure all Jr volunteer/paid roles have been police vetted.

Receive all sponsorship and donations and manage in accordance with Club policies.

Receive and coordinate appropriate responses to issues in accordance with Club policies.

Prepare an annual report for the Club AGM

 Ensure club policies that apply to the juniors are developed, reviewed and ensure compliance with club policies.

Organise the junior prize giving.

Promote Awards of excellence for U14 and Rookies.

11 April 2023 Page 2 of 17





Position Title: JUNIOR SURF DEPUTY CHAIRPERSON (optional)

Reports to: Junior Surf Chairperson, Junior Surf Operational Committee and Orewa Board (In Lifesaving

Chairs Absence).

Term: One year term

Internal External
Key Relationships: Board SLSNR staff

Junior Surf Committee

Administrator Club Coach Contractors

Voting rights Yes

Objective of Position: Manage the Junior Surf section of the club to ensure delivery of a robust junior surf programme.

Desirable Attributes: • Able to manage people

Excellent communication skills

Planning Skills

Motivation skillsLeadership skills

Excellent public speaking skills

Meetings: • Board meetings

Junior Surf meetings

Attend SLSNR meetings as necessary

Responsibilities and Duties: Supports the Junior Surf Chairperson as delegated and in their absence:

Chairs committee meetings.

Arranges and attends committee meetings.

Delegate functions to the appropriate committee members.

Ensures accurate minutes are kept.

Provides accurate and timely reports to the Board.

Report back to the Junior Sports Committee regarding Board decisions

Ensure the preparation of annual Junior Sports plan and budget

Obtains Board approval of the budget and plans.

Implement, monitor and review progress of the plans.

Set dates for monthly meeting of the Committee

 Prepare agendas and Chairs Committee Meetings and record these meetings in appropriate minute format

Distribute minutes to Operational Committee members and to the Board

Escalates decisions to the Board where necessary

Ensures necessary and timely communications to the membership from the committee.

Provides a report to the Administrator for the annual report.

Can co-opt additional members to their specific committee as necessary.

Ensures expenditure is within the budgeted amount approved by the Board.

Develops regulations and policies for subsequent approval of the Board.

Implements approved regulations and policies.

Collaborates with other operational committees to optimise the benefit to the Club.

Have overall responsibility of the Orewa Junior Surf programme

Ensure club policies and procedures are followed and that all members are treated fairly.

Receive all sponsorship and donations and manage in accordance with Club policies.

Receive and coordinate appropriate responses to issues in accordance with Club policies.

Prepare an annual report for the Club AGM

 Ensure club policies that apply to the juniors are developed, reviewed and ensure compliance with club policies.

Organise the junior prize giving.

Promote Awards of excellence for U14 and Rookies.

11 April 2023 Page 3 of 17





Position Title: JUNIOR SURF ADMINISTRATOR

Reports to: Junior Surf Chairperson and Junior Surf Operational Committee

Term: One year term

InternalExternalKey Relationships:BoardSLSNR staff

Junior Surf Committee

Administrator Club Coach

Volunteer coaches/managers

Special event Managers (oceans/pool

champs)

Voting Rights Yes

Objective of Position: Manage and input all carnival entries, coach/managers for the Junior Surf Division. Coordinate

the water safety and officials needed to achieve the require participant to support ratios.

Desirable Attributes: ■ Able to manage people – particularly in a

voluntary capacity

Excellent communication skills

Planning Skills

Meetings:

Junior Surf Committee meetings

Attend SLSNR meetings as necessary

Responsibilities and Duties:

Collates competitor's entries from the Kindo system, to ensure payment is processed prior to entry.

Motivation skills

Leadership skills

Excellent public speaking skills

Enters competitors into junior surf event using the SLSNZ Waves system

 Communicates to the Volunteer Coaches/ Paid Jr Squad Coaches and Manager regarding entries open/close dates along with progress entries leading up to the close.

 Communicates with the Competitors of the events regarding competition details, what to expect, arrival times, etc.

Recruits - Managers, Officials, water support to meet required participant support ratios.

 Liaises with NR/SLSNZ regarding any issues or concerns eg late entries, change of dates, refunds, alternate support if not able to meet ratios, etc.

 Organises, delegates waves entries and supports an Overarching manager for special events eg Pool Champs manager and Oceans manager

11 April 2023 Page 4 of 17





Position Title: JUNIOR SURF BEACH COORDINATOR

Reports to: Junior Surf Chairperson and Junior Surf Operational Committee

Term: One year term

InternalExternalKey Relationships:Paid staffSLSNZ Staff

Board Other Junior surf coordinators / Chairmen

Patrol Captains NRSLS

Junior volunteer coaches / managers Parents/ Caregivers/ Families

Voting rights Yes

Objective of Position:

• Manage 'on beach' Sunday operations of the Club Junior Surf Division to achieve the

SLSNZ curriculum levels.

• Report back to Jr committee any requirements, budget etc for the running of the Sunday

program.

Desirable Attributes:• Able to manage people - particularly in a

voluntary capacity

Excellent communication skills

Planning Skills

Meetings: • Junior Surf Committee monthly meetings

Weekly briefing before training for Managers and Coaches, as needed

Attend SLSNZ Northern Region meetings as applicable

Responsibilities and Duties:

Responsible for facilitation of SLSNZ curriculum program at OSLSC on Sundays

Coordinate beach team to upskill with training and/or start of season planning day.

Work with the Patrol Captain to support Health and Safely plan for Sunday trainings

 Liaise with Patrol captain to provide patch courses and to provide lifeguard assistance to groups when required.

 Considers and plans adhoc training opportunities with other clubs at our local beaches as appropriate e.g. Shared Sunday session with Piha at Orewa or similar

11 April 2023 Page 5 of 17





Position Title: ROOKIE COORDINATOR

Reports to: Junior Surf Chairperson and Junior Surf Operational Committee

Term: One year term

InternalExternalKey Relationships:Paid staffSLSNZ Staff

Board Other Rookie Coordinators

LGA Instructor Patrol Captains

C group coaches / manager Jr LG Integration manager

Voting Rights Yes

Objective of Position: Coordinate the Rookie Lifeguard activities, developing C Group members into effective, fit and

skilled trainee lifeguards

Desirable Attributes: • Able to manage people

Excellent communication skills

Planning Skills

Surf Patrol Committee meeting

Attend SLSNR meetings as necessary

Responsibilities and Duties:

Coordinate the training programmes
Provides Rookie lifeguard training

Liaises with Lifesaving Development Officer and Patrol Captains to schedule Rookies to

patrols

Organises a Rookie camp

11 April 2023 Page 6 of 17





Position Title: JUNIOR SURF SECRETARY

Reports to: Junior Surf Chairperson and Junior Surf Operational Committee

Term: One year term

> Internal **External**

Key Relationships: Junior surf committee

Board

Voting Rights Yes

To enable efficient communication to the junior surf committee and board **Objective of Position:**

Desirable Attributes: Ability to summarize meetings and

record appropriate decisions.

Good time management

Ability to work efficiently with calendars

Efficient communication

Meetings: Junior Surf

Assist JR Committee chair **Responsibilities and Duties:**

Notifies committee of upcoming meetings.

Asks for and coordinates meeting agenda.

Takes minutes and distributes to members and Club administrator within 3 days of Junior surf meeting.

Manage and Provide a season schedule for the Junior club including events, carnivals, club day, prize giving, tides and relevant due by dates for entries as agreed by the committee

Organises the updating of Jr trophies eg engraving at the end of season, ordering of medals for club day/ prizegiving keepers

Page 7 of 17 11 April 2023





Position Title: JR FUNDRAISING COORDINATOR

Reports to: Junior Surf Chairperson and Junior Surf Operational Committee

Term: One year term

Key Relationships: Internal External

Junior Surf Committee New World supermarket

Group Coaches and Managers Gilmores

OSLSC Funding Relationship manager Sponsors and suppliers

Voting Rights: YES

Objective of Position: To coordinate fundraising opportunities aligned to and appropriate for the junior membership to

achieve maximum funds for the ongoing purchase of Jr assets.

Desirable Attributes:

Organised

 Ability to utilise networks with the membership and local community Strong communication skills

Detail focused

Meetings Junior Committee meetings

Responsibilities and duties

Attend special meetings if required for OSLSC main fundraising events

- To ensure that the JR weekly BBQ is co-ordinated and takes place each Sunday training during the summer season.
 - Communicate with the group managers on a weekly basis to ensure all their groups are ready and prepared for their week.
 - Delegate other/s to lead setup, supplies, gas bottle, etc is ready to go each week.
- To manage and organize Special Events Jr NRC BBQ (hosted at Orewa), Jr Surf Lifesaving Athon.
- Support Community events: Santa Parade involvement, Surf Sounds support
- Create/facilitate other fun or fundraising events which serve the community and/or raises funds for OSLSC.

11 April 2023 Page 8 of 17





Position Title: JR SQUAD COACH (PAID)

Reports to: Junior Surf Chairperson and Junior Surf Operational Committee

Term: One year term

 Key Relationships:
 Internal
 External

 Junior Surf Committee
 SLSNR

Head Coach Volunteer Coaches Parents and members

Squad assistant coaches (paid)

Voting Rights: YES

Objective of Position: To lead and enhance the Junior Squad summer surf program developing completive skills and

capability required to participate in regional and national events.

Desirable Attributes:

• Completed a full coaching development

programmePrevious experience coaching SLS

activities

Excellence in leading and motivating

 Excellence in leading and motivating children • Excellent communication skills

Organisation skills

Planning skills

Ability to balance training and fun activities

Meetings Junior Committee meetings

Responsibilities and duties

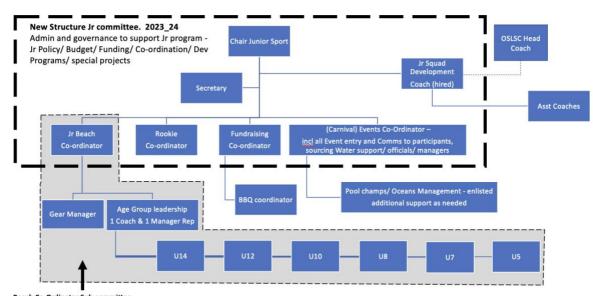
- Develop both land and water fitness and skills aligned to carnival events.
- Co-ordinate coaching plans with the Head Coach for any support required.
- Organise additional camps or weekend trips to other beaches as appropriate to develop athlete skills and liaise with volunteer beach team for support in facilitation.
- Considers and supports 'friendly' competitions with other Northern clubs through the season e.g. Twilight sessions
- Work with the various coaches as needed to ensure the best teams are created for Regional and National competitions.
- Encourage athletes to do additional development eg Ocean Warriors, Mount Monster, swimming lessons, etc to complement/supplement their weekday program
- Give guidance to the squad assistant coaches on how to support your training plan.
- Ensure kids have the opportunity to participate equally
- Ensure gear is cared for, washed down, inspection for damage and correct stored after training sessions
- Document and arrange repairs and obtain purchase order before doing so.
- Ensure group and membership compliance with gear policy
- Ensure club policies are adhered to at all times.
- Complete and document Risk and Management plan for Jr Surf on the sitedocs app.

11 April 2023 Page 9 of 17





JUNIOR ORGANISATION STURCTURE



Beach Co-Ordinator Sub-committee

- Meets pre/post season, on Sunday each week to check in. Facilitated by Beach Co-Ordinator
- Responsible for facilitation of SLSNZ curriculum program at OSLSC on Sundays and adhoc training opportunities with other clubs at our local beaches Manager/Coach roles all volunteer roles, no need to be voted in, however still require police vetting

11 April 2023 Page 10 of 17





JUNIOR SURF BEACH COORDINATOR - SUB COMMITTEE ROLES

AGE GROUP LEAD COACH (U14, U12, U10, U8, U7, U5) **Position Title:**

Reports to: Junior Surf Chairperson and Junior Surf Beach Coordinator

Term: One year term

Internal **External Key Relationships:** Junior Committee Members SLSNR

Age group assistant coaches

Age group manager Parents and members

Voting rights

Objective of Position: Establish and lead the group training programme aligned to the SLSNZ Junior curriculum levels,

ensuring the children develop skills, fitness and have fun

Completed a full coaching development programme

Previous experience coaching SLS activities

Excellence in leading and motivating

children

Excellent communication skills

Organisation skills Planning skills

Ability to balance training and fun

activities

Organised by the Junior surf coordinator at the start and end of season and weekly Sunday Meetings: check ins

Responsibilities and Duties:

Desirable Attributes:

- Develop a training programme pre-season
- Adapt training plan each week to the conditions
- Select and work with assistant coaches in a team
- Identify own and other assistant coach development needs
- Ensure kids have the opportunity to participate equally
- Ensure gear is cared for, washed down, inspection for damage and correct stored after training sessions
- Document and arrange repairs and obtain purchase order before doing so.
- Ensure group and membership compliance with gear policy
- Ensure club policies are adhered to at all times.
- Work closely with the age group manager to communicate effectively to all members
- Respect and adhere to the Health and safety plan set out by the Patrol Captain
- Support Squad Coach requests for testing teams at participation carnivals and offer any input and feedback to support the Squad Coaching teams decisions on Jr team selection for competitive events.

11 April 2023 Page 11 of 17





Position Title: AGE GROUP ASSISTANT COACH (ALL AGE GROUPS)

Reports to: Junior Surf Beach Coordinator and Group Head Coach

Term: One year term

Key Relationships:InternalExternalJunior Committee MembersSLSNR

Age group assistant coaches

Age group manager
Parents and members

Voting rights No

Objective of Position: Contribute to the group training programme and ensure the children develop skills, fitness and

have fun

Completed a full coaching development programme

Previous experience coaching SLS

activities

Excellence in leading and motivating

children

Organisation skills

Planning skills

Ability to balance training and fun

activites

Desirable Attributes:

Meetings:

 Pre season coaching team gathering, end of year debrief. Weekly check ins at Sunday trainings as needed.

Responsibilities and Duties:

Performs following tasks as delegated by the Lead Coach

Define training activities

Select and work with assistant coaches in a team

• Provide sessions (no. and type, group)

Ensure kids have the opportunity to participate equally

 Ensure gear is cared for, washed down, inspection for damage and correct stored after training sessions

Ensure club policies are adhered to at all times.

Respect and adhere to the Health and safety plan set out by the Patrol Captain

• Identify own coaching development needs and attend coaching development programmes

11 April 2023 Page 12 of 17





Position Title: AGE GROUP MANAGER (U14, U12, U10, U8, U7, U5)

Reports to: Junior Surf Chairperson, Junior Surf Beach Coordinator and Group Head Coach

Term: One year term

Internal External
Junior Committee Members SLSNR

Key Relationships:Junior Committee Members
Group Head and Assistant Coaches

Junior Events Co ordinator Parents and members

Objective of Position: Communicate and support the facilitation of the SLSNZ Jr curriculum programme

Voting Rights No

Desirable Attributes:

Excellence in communicating with

Planning skills

children and parentsOrganisation skills

Meetings:• Organised by the Junior surf beach coordinator at the start and end of season and weekly

Sunday check ins

Responsibilities and Duties: • Maintain open communication channels with parents especially at Sunday training

sessions ensuring excellent understanding of current and future events

Use TeamReach on a weekly basis to update your group.

Provide accurate advice to parents, and find out facts where necessary

Encourage new members at every opportunity

Gain assistance of parents for the various activities the club undertakes:

Age group managers at each carnival i.e. U12 girls, U12 boys, U14 girls, etc.

water helpers, officiating, trailer towers

fundraising – BBQ, ticket sales, marshalling etc

 Provide feedback on Group and individual activities and successes especially after Northern Region Junior Champs and Oceans.

Ensure sign-in and sign-out of children at Sunday sessions for safety reasons.

Keep updating sign-in sheets and add new children to the group email list

 Ensure all children signing in have paid and registered. Particulary at start of season.

Ensure safety plan is supported where necessary.

ensure you have a ratio of one water safety adult helper to five children

ensure high vis vests & club skull caps are worn at all trainings

Document and notify club Administration of achievement of 200m patches

Record names and times

 Notify club administration to input patch achievement into the database for competition events.

 Always keep a record of results of all carnivals that run to finals, especially those children who come in the top 10. These will be used to determined winners for trophies.

 Keep your sign in / attendance sheets – children need to attend 40% of the Sunday trainings and attend one carnival in order to be eligible to receive medals at Orewa Club Champs.

Group Specific U14 Group

 Manager to liaise with and engage the Rookie Coordinator to ensure continuity of programme.

11 April 2023 Page 13 of 17





Position Title: GEAR MANAGER

Reports to: Junior Surf Chairperson, Junior Surf Beach Coordinator

Term: One year term

Key Relationships:InternalExternalJunior Committee MembersSLSNR

Group Head and Assistant Coaches

Parents and members

Objective of Position: Support the facilitation of Junior programme by ensuring assets are maintained to a high

standard.

Voting Rights No

Meetings:

Desirable Attributes:

Team worker

Understands how to do basic gear

maintenance

Planning and asset management

Communication skills

Organised by the Junior surf beach coordinator at the start and end of season and weekly

Sunday check ins

Responsibilities and Duties: • Maintains a clean and organised Jr gear shed

 Teaches parents and young members how to wash down gear and put them away

Organises shed for easy identification of 'allocated' and non-allocated gear

Asset management and repair

Checks gear regularly for any suspected damage

• Fixes any minor repairs eg reglue knee pads, replace fin/ handles, fill foam minor damages

 Organises repairs for major damages, reporting to the surf coordinator to confirm repair timing.

 Works with the Jr Surf Beach coordinator to understand any asset needs and/or budget request for replacement gear or repairs.

Enlists support for gear shed management.

 Liaises with Club gear manager for access to trailers as required for events or taking boards for maintenance, etc.

11 April 2023 Page 14 of 17





SQUAD DEVELOPMENT

Position Title: SQUAD GROUP MANAGER

Reports to: Junior Surf Chairperson, Junior Squad Coach

Term: One year term

> Internal **External**

Key Relationships: Junior Squad and Assistant coaches SLSNR

> OSLSC Head coach Junior Chair

Parents and members

Communicate and support the facilitation of the weekday squad development program **Objective of Position:**

Voting Rights No

Desirable Attributes: Excellence in communicating with Planning skills

children and parents Organisation skills

Meetings: As needed with the Squad coach

Responsibilities and Duties: Communicate with the parents via the TeamReach app excellent understanding of current and future events

Use TeamReach on a regular basis to update your group. Work with the age group manager to gain assistance of parents for the various activities

the club undertakes:

- Age group managers at each carnival i.e. U12 girls, U12 boys, U14 girls, U14 boys. Your role will be overall coordination and trouble-shooting on the day
- water helpers
- officiating
- Ensure sign-in and sign-out of children for safety reasons.
- Ensure safety plan is supported where necessary.
 - ensure you have a ratio of one water safety adult helper to five children
 - ensure high vis vests are worn at all trainings
 - ensure skull caps are worn at all trainings
- Perform duties as delegated by the Squad Coach
- Provide accurate advice to parents, and find out facts where necessary
- Maintain open communication channels with parents
- Encourage new members at every opportunity
- Manager to liaise with and engage the Squad coach to ensure continuity of programme, records kept for attendance and equipment policy is followed, reporting any damages

11 April 2023 Page 15 of 17





SPECIAL EVENTS/ POOL DEVELOPMENT

Position Title: POOL CHAMPS MANAGER

Reports to: Junior Surf Chairperson, Events Co ordinator

Term: 6 months (May – Oct)

Key Relationships:InternalExternalSLSNR

Pool Champs coaching team

Junior Chair

Junior Events Co ordinator Parents and members

Objective of Position: Communicate and support the facilitation of the winter pool champs junior development program

Voting Rights No

Desirable Attributes:
• Excellence in communicating with

children and parents

Organisation skills

Planning skills

Ability to balance training and fun

activities

Meetings: • As needed with the pool champs team

Responsibilities and Duties:

- Communicate with the parents via the TeamReach app excellent understanding of current and future events
 - Use TeamReach on a regular basis to update your group.
- Work with the pool champs team to gain assistance of parents for the various events the club undertakes:
 - Officiating
 - Time keeping
- Ensure sign-in and sign-out of children for safety reasons.
- Perform duties as delegated by the Pool champs coaching team
- Provide accurate advice to parents, and find out facts where necessary
- Maintain open communication channels with parents
- Encourage new members at every opportunity
- Manager to liaise with and engage the Pool Champs head coach to ensure continuity of programme, records kept for attendance and equipment policy is followed, reporting any damages
- Work with the Junior Events coordinator to ensure participants are registered, enrolled and paid into events as appropriate.
- Organise and book pool lanes for training schedule

11 April 2023 Page 16 of 17





Position Title: OCEANS OVERALL MANAGER

Reports to: Junior Surf Chairperson, Events Co ordinator

Term: 2 months (Jan – Feb)

Internal External ps: OSLSC Head coach SLSNR

Key Relationships:OSLSC Head coach Squad coaching team

Junior Chair

Junior Events Co ordinator Parents and members

Objective of Position:Communicate to and support the overall management of the Oceans team to attend the

National event.

Voting Rights No

Desirable Attributes:

Excellence in communicating with

children and parents

Organisation skills

Planning skills

Ability to balance training and fun

activities

Meetings: • As needed with the Ocean athletes, parents and coaches.

Responsibilities and Duties:

- Maintain open communication channels with parents via the TeamReach app to maintain an excellent understanding of current and future events
 - Use TeamReach on a regular basis to update your group
 - Provide accurate advice to parents, and find out facts where necessary
 - Provide details of what to expect and be prepared for at the event.
- Work with the Event Admin coordinator and Age group managers to gain assistance of parents for:
 - Age group team management
- Work with the Junior Events coordinator to ensure participants are registered, enrolled and paid into events as appropriate.
- Organise an email out to all the athlete's school confirming their attendance and representation of the club at this national event.
- Ensure you have all necessary documentation provided to SLSNZ event coordinator
 - Event photographer application
 - Notification of existing athlete health issues
- Organise sponsored team gear if appropriate
- Attend the Ocean's event as the overarching team manager. Note: if you are unable to attend the event, you are responsible for delegating this role for that event.
- Make any team changes via Waves each evening prior to the next day as advised by the SLSNZ event coordinator
- Support event age group managers with any admin eg manual change of teams, scratching of events, etc.

11 April 2023 Page 17 of 17